

# MIDLAND PARK PUBLIC SCHOOLS Midland Park, New Jersey 07432

Godwin School Highland School

Midland Park Jr./Sr. High School

## ORDER OF BUSINESS FOR MAY 21, 2019 PUBLIC MEETING

CALL TO ORDER

PLEDGE OF ALLEGIANCE

#### OPEN PUBLIC MEETING ACT STATEMENT

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2019 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members."

**ROLL CALL** 

PRESIDENT'S REPORT Mr. Richard Formicola

#### **Mission Statement**

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

#### SUPERINTENDENT'S REPORT Dr. Marie Cirasella

- +1. Approve the following resolutions:
- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0403193137 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0403193138 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Open to the Public: **COMMENTS** only for action items on the agenda.

BOARD MOTIONS APPENDIX

1. Approve the minutes of the following regularly scheduled public meetings held on:

April 9, 2019 April 23, 2019

2. Approve the establishment of Petty Cash funds for the 2019-2020 school year for each of the following locations, as specified in Policy Book Section 6620, as follows:

Superintendent's Office	\$100.00
Business Administrator's Office	\$100.00
Midland Park Jr. /Sr. High School	\$200.00
Highland School	\$100.00
Godwin School	\$100.00
Special Services Department	\$200.00
Continuing Education	\$300.00

- 3. Approve the budgetary maximum for travel and related expenses for employees of the Midland Park school district in the amount of \$45,000.
- 4. Approve the current Emergency Operations Plan, Crisis Intervention Procedures and Emergency Management Plan.

### A. <u>Personnel</u> – (M. Cirasella)

Board resolutions related to hiring for the 2019-2020 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

- 1. Approve the tenured reappointment of Stacy Garvey, Business Administrator/Board Secretary for the 2019-2020 school year (contract and salary to be determined).
- 2. Approve the reappointment of the following tenured administrators for the 2019-2020 school year; salaries to be paid as per Schedule A of the Midland Park Administrators & Supervisors Association contract:

Danielle Bache
Ann Marie Bruder

Nickeler General

Wiele School Principal
Director of Special Services
Uick School Principal

Nicholas Capuano High School Principal

Jason Cata High School Assistant Principal

Michael Gaccione High School Assistant Principal/Athletic Director

Peter Galasso Highland School Principal

- 3. Accept the retirement resignation of Jane Bandstra, Physical Therapist for the district, effective June 30, 2019.
- 4. Approve the reappointment and contract for Dr. Everett Schlam, School Physician, for the 2019-2020 school year.
- 5. Approve the non-tenured reappointment and contracts for the following individual staff members for the 2019-2020 school year:

a. Eurico Antunes District Technology & Data Coordinator

b. Scott Collins Buildings & Grounds Supervisor

c. Ristem Sela Computer Technician

d. Zachary Spadaccini Computer Media Technician

6. Approve the reappointment and contract for the following non-tenured Central Office staff member for the 2019-2020 school year:

Lisa Green Confidential Secretary to the Business Administrator

7. Approve the reappointment and contracts for the following tenured Central Office staff, for the 2019-2020 school year.

a. Trina Bradley Confidential Secretary to Director of Special Education &

Child Study Team

b. Eileen Pomianek Assistant to the Business Administrator

c. Laura Rosini Payroll and Benefits Coordinator

d. Anne Schaper Confidential Secretary to the Superintendent of Schools

8. Approve the tenured reappointment and salaries of all Clerk/Secretaries for the 2019-2020 school year, as per the attached appendix.

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9. Approve the reappointment and salaries of all non-tenured Instructional Aides for the 2019-2020 school year, as per the attached appendix.

A-9

10. Approve the reappointment and salaries of all non-tenured full-time Custodial/Maintenance personnel for the 2019-2020 school year, as per the attached appendix.

A-10

11. Approve the non-aligned salary schedule for the 2019-2020 school year, as per the attached appendix.

A-11

12. Approve the reappointment of all non-aligned staff for the 2019-2020 school year, as per the attached appendix.

A-12

13. Approve the summer hours for the following Child Study Team members to work up to 10 days each during the months of July and August 2019. They will be paid as per Schedule D of the MPEA contract:

Christy Kearney Learning Disabilities Teacher/Consultant

Jennifer Liss School Social Worker
Catherine Prinsell School Psychologist
Emily Trent School Psychologist

Pamela Vermaas Learning Disabilities Teacher/Consultant

- 14. Approve the summer hours for Carole Treta, Technology Coordinator, for up to 60 additional hours. She will be paid as per Schedule D of the MPEA contract.
- 15. Approve the summer hours for the following Guidance Counselors. They will be paid as per Schedule D of the MPEA contract:

Kelly Scala up to 1 additional day for 7 hours per day up to 8 additional days for 7 hours per day up to 8 additional days for 7 hours per day up to 8 additional days for 7 hours per day

16. Approve the summer hours for the following Midland Park Continuing Education program staff:

Jo Ann Francolino Bookkeeper for up to 120 additional hours Beth Kasbarian Clerk for up to 120 additional hours

17. Approve the summer hours for the following Secretaries, for up to 20 additional days each:

Carol Berninger Godwin Secretary to the Principal Highland Secretary to the Principal

Marie Pantina High School Guidance Secretary
Barbara Rasmussen High School Secretary to the Principal

Carol Weaver High School Secretary to the Assistant Principal

18. Approve the summer hours for the following Certified School Nurses to review student records to ensure that required immunizations are complete prior to the start of school. They will each work for two additional days, not to exceed 15 hours, and will be paid as per Schedule D of the MPEA contract:

Karen Corcoran Lauren Fenning Rosalyn Kessler

- 19. Approve the summer hours for Karen Corcoran, Certified School Nurse, to provide services for the physical examinations for the athletic teams for seven additional days and will be paid as per Schedule D of the MPEA contract.
- 20. Approve the following appointments as summer Custodial/Maintenance workers. They will be paid at the approved hourly rate, effective June 27 2019 through August 30, 2019:

Adam Bardzell Eric Borntrager
Matthew Canellas RJ Chirkis
Tyler Damsma Nicholas Fiore
Ryan Gibbons Jake Kavanagh
Justin Lange Tim Meima

Patrick Moore Matthew Papapietro
Sean Peterson George Schmidt
Brendan Sheridan Christopher Weisbrot

Matthew Weisbrot

- +21. Approve the appointment of Danielle Bache as the Affirmative Action & Title IX Officer, effective July 1, 2019 through June 30, 2020.
- +22. Approve the appointment of Therese Seiders to provide home instruction in English II to a classified high school student for three hours per week. She will be paid as per Schedule D of the MPEA contract, effective retroactive from May 15, 2019 through June 26, 2019.
- +23. Approve the appointment of high school teachers to provide home instruction to a non-classified high school student. They will be paid as per Schedule D of the MPEA contract, effective retroactive from May 16, 2019 through June 26, 2019, as follows:

Jaclyn DeMagistris Algebra II CP

Paul Marino US History II CP, PE 11 Kori Smith Spanish II, English III CP

Drew Strohmeyer Physics CP, Art II

- +24. Approve the mid-year longevity retroactive payments for employees, as per the attached appendix.
- A-24
- +25 Approve a paid medical leave for Employee No. 0866, effective retroactive from May 6, 2019 through May 22, 2019.
- B. <u>Finance Committee</u> (J. Canellas, Chairperson)
- 1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of April 30, 2019, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

- 2. Approve the following block motion:
  - a. April 2019 direct pays in the amount of \$433,028.15.
  - b. April 2019 Midland Park Continuing Education claims in the amount of \$46,582.86.
  - c. April 2019 Cafeteria claims in the amount of \$35,320.34.
  - d. May 2019 claims in the amount of \$394,882.02.
  - e. Second April 2019 payroll in the amount of \$616,612.83.
  - f. First May 2019 payroll in the amount of \$635,572.07.
- 3. Approve the cash reports and the Board Secretary's Report for the period April 1-30, 2019, as per the attached appendix.

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B-4

- 4. Approve the transfers between accounts for the period April 1 30, 2019, as per the attached appendix.
- 5. Approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Midland Park Board of Education intends to renew, award, or permit to expire contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200, as per the attached appendix.

<u>B-5</u>

- 7. Approve the recommendation for the reimbursement to the Municipal Alliance, in the sum of \$713.52 towards the Municipal Alliance Summer Program hours for Craig Rush, Student Assistance Counselor, during July and August.
- 8. Approve the renewal of the Joint Purchasing Agreement for Out of Region Services between Region V Council for Special Education and the Midland Park Board of Education to perform evaluations, on an as needed basis, for the 2019-2020 school year, as follows:

Speech Occupational Therapy Physical Therapy Home Programming and Parent Training **SCOPE Summer Program** 

- 9. Approve the renewal of the Student Accident Insurance Policy through Monarch Management Corporation, effective August 1, 2019 through July 30, 2020.
- 10. Approve the use and rental of the High School Gym to Hoop Heaven for Youth Basketball, sponsored through Midland Park Continuing Education on Saturday, June 1, 2019 from 9:00 a.m. - 3:00 p.m.
- Approve the schedule of tax payments request from the Borough of Midland Park for +11. the 2019-2020 school year, as per the attached appendix.

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- +12. Approve the Annual IDEA Agreement between Bergen County Special Services School District and Midland Park Public School District for the provision of educational services for non-public school students through IDEA funding for the 2019-2020 school year.
- C. Curriculum Committee – (S. Criscenzo, Chairperson)
- +1. Approve the submission of the Comprehensive Equity Plan for School Years 2019-2020 through 2021-2022 to the New Jersey Department of Education.
- Approve the recommendation for the placement of a non-classified high school +2. student on home instruction, effective retroactive from May 16, 2019 through June 26, 2019.
- D. Policy Committee – (M. Thomas, Chairperson)

E.	<u>Legislative Committee</u> – (Administration)
F.	<u>Buildings &amp; Grounds Committee</u> – (B. McCourt, Chairperson)
G.	Negotiations Committee - (P. Triolo, Chairperson)
H.	<u>Technology &amp; Public Relations Committee</u> – (P. Fantulin, Chairperson)
I.	<u>Town Council</u> – (R. Formicola, P. Triolo)
J.	<u>Liaison Committee</u>
	High School PTA - (J. Canellas)
	Elementary School PTA- (C. Dell'Aglio)
	Booster Club – (B. McCourt)
	Performing Arts Parents – (P. Fantulin)
	Special Education – (M. Thomas)
	Education Foundation – (S. Criscenzo)
	Board of Recreation – (N. Eliya)

	Student Representative to the Board – (Samantha Padovano)
K.	Old Business
L.	New Business
	Motion to go into closed session before the meeting of June 4, 2019, for the purpose of reviewing the hiring of personnel, updates on legal cases and confidential student HIB case reviews.
Open t	to the Public - general <b>COMMENTS</b> only at this time.

Motion to Adjourn

Continuing Education Program – (P. Triolo)